

Dear Parents/Carers

This letter is to inform you about some changes to our behaviour policy that will take effect as of Monday 24th June 2019 and to allow time for you to raise your thoughts with the Academy.

The Staff at Ormiston Park Academy work very hard to make the most of the school day and maximise the learning opportunities for the benefit of every student. However, we still have some instances of low-level disruptive behaviour in lessons.

As you may be aware, Ofsted have reported that across the country “children are losing up to an hour a day of teaching because of a damaging culture of low level disruption and disrespect in schools”. At Ormiston Park Academy, we do not want to see this culture take hold and, in a similar way to other schools within the Trust, we are developing a system of consequences to help us rapidly deal with and thus eliminate low-level disruptive behaviour.

We have responded to our student’s feedback on behaviour around the Academy and have kept their views at the forefront of the new policy.

A draft version of our new behaviour policy will be available on the Academy website soon. However, the key changes have been summarised below:

1. Staff will welcome students at the academy gates at the beginning of the school day to say good morning and to greet them so they feel safe and secure in their learning environment.
2. No student will be permitted to engage in learning with the rest of the school community unless in full school uniform. Any non-uniform item of clothing (such as hoodies) or jewellery will be confiscated if seen on the Academy site. Students will be allowed to collect the item from the Academy office at the end of the school day. However, parents/carers will be asked to contact the Head of Year to arrange to collect the item for persistent offenders by prior appointment at the Head of Year’s convenience.
3. Coats are not to be worn anywhere in the Academy building.
4. No student will have the right to disrupt the learning of others. Teachers will have disruption free classrooms in which they can teach and students will have disruption free classrooms in which they can learn.

In the classroom, if a student fails to meet the basic expectations, their name will be written on the whiteboard by way of a formal warning. The second time during a lesson that a student fails to meet these expectations they will be sent to a supervision room for a period of one working day. Failure or refusal to go to the supervision room will result in a one day

fixed term exclusion with the day in supervision completed upon their re-admittance to the Academy.

5. Food is **ONLY** to be eaten in the Heart Space. All students will be expected to sit while they eat regardless of what they are eating. We aim to encourage positive social interaction during food breaks.
6. We recognise that mobile phones and electronic devices may be needed for the journey to and from school each day. However, having arrived on the Academy premises, all phones and electronic devices will need to be switched off and kept out of sight in the student's school bag (not in a pocket). If a phone/tablet is seen at any time on site, it will be confiscated and can be collected at the end of the day by the student, from the main school reception. Further occurrences will result in parents/carers being asked to collect it from the main school reception at the end of the day. The same applies to headphones and accessories which must be placed in bags during the Academy day.
7. Finally, we are asking all students to 'Keep your hands to yourself and not on others'. We refer to this as "no physical contact." Under our behaviour policy it is not acceptable to play fight, push, pull or have any physical boisterous contact with others.

Our students will be fully informed of the new policy through communications in assemblies and tutor time.

The Principal and I will be happy to address any questions you may have and will be available to meet with you on the following days:

Wednesday 19th June: 1600 – 1730

Thursday 20th June: 1600 – 1730

Friday 21st June: 1600 – 1730

Please come to the Academy during those times and report to the reception who will direct you.

Yours Sincerely



H Rashid

Senior Vice Principal